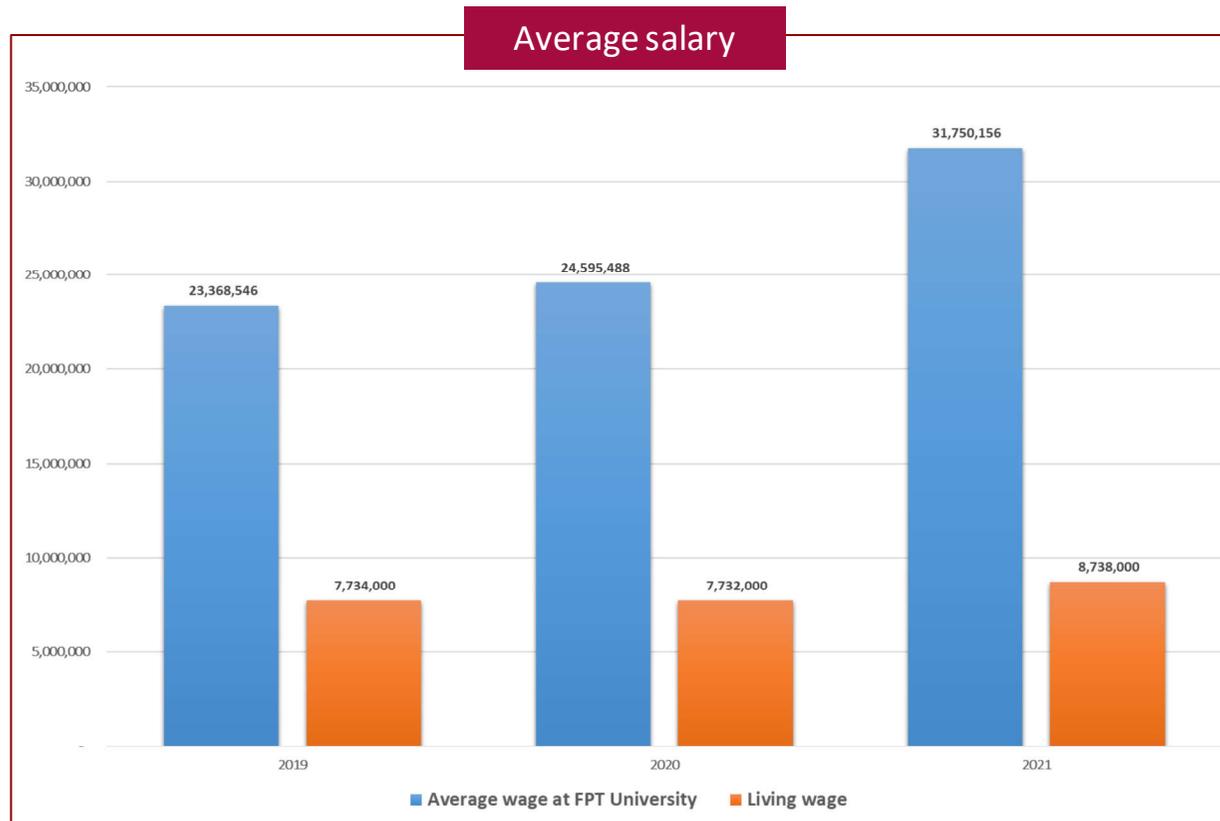


SDG 8

Decent Work and Economic Growth

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

The average salary of FPT University employees in 2021 is 3.63 times higher than the living wage in the field of training and education according to the 2021 labor force survey report of the General Statistics Office of Vietnam. Thus, compared to 2020, the average salary of FPTU employees has increased by 3.18 times.





The pedagogical course according to the IBSTPI standards

Aside from health insurance, people who sign labor contracts with FPT University are eligible for **FPT CARE INSURANCE** and may purchase FPT Care insurance for their family members. This enables individuals to receive additional assistance in terms of health care and well-being. During their time at FPT University, women and their children have access to adequate health care services such as maternity and child health.



FPT CARE INSURANCE

Since 2019, the school has applied the ISO 21001: 2018 standard for management systems for educational institutions (EOMS), helping the school focus on quality improvement and management. FPTU promotes the building of "corporate culture" in the working environment for lecturers and staff: equality, humanity, creativity.

Chapter IV, Article 21 Sustainable Development Policy – FPTU 2021 as part of a commitment to financial transparency and pay .

At FPTU, there is no gender discrimination in salary regardless of job position.

FPT University staff are encouraged to develop their professional knowledge and look for promotion opportunities. Intending to expand staff and students' access to knowledge, FPT University has introduced courses in Stanford University's open learning materials system- **COURSERA.COM** - since 2019. 100 percent of FPT University's employees have annually completed one to three courses in Coursera.com

The working environment at FPT University constantly supports the dynamism and creativity of employees. All staff can speak up to improve the school's operating system, take initiative exams on digital transformation and increase work efficiency.

In addition, all employees can send EMAIL YKIEN@FE.EDU.VN to express their voice in all matters. There is a department responsible for transferring these comments to the person in charge for resolution and finally confirming/evaluating the results of the treatment.

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FPT University organizes annual holidays for all employees and their families.

After a two-year hiatus due to the covid pandemic, the whole school has returned to the summer vacation of July 2022.

The entire university policies do **NOT DISCRIMINATE** against foreign lecturers and foreign students. All notices related to work are bilingual in Vietnamese and English. The Human Resources Department has staff dedicated to supporting foreign lecturers and students with all of their needs, including legal procedures, teaching and living conditions, as well as unexpected problems that arise during the pandemic. Foreign lecturers and students at FPT University are invited to get the COVID-19 vaccine at the same time as Vietnamese staff and lecturers.



34 Fest

Yoga class of employees.

Summer vacation 2022 of FPTU staff and faculty.



Vietnamese Women's Day 20/10



Trekking activities



During students' nine to ten semesters at the university **THE TRAINING PROGRAM** combining training and experiences ensures that they are properly prepared for their future careers and become global citizens. FPT University students have the opportunity to learn and experience the professional working environment at school through a variety of activities such as company visits, seminars, and workshops with industry experts. Skills training, career counseling, entrepreneurship and recruitment events, job fairs, and other services to improve students' job experience are all priorities at the university.

The 6th semester (lasting 4 to 8 months) spent at the company (**ON THE JOB TRAINING**) and the 8th and 9th semesters (the graduation thesis related to the real business problems) are distinct and noteworthy in FPT University's training program. Both of them prepare students for future employment.

According to the regulations in the compulsory study program at FPTU, 100% of FPT UNIVERSITY STUDENTS must participate in OJT - On Job Training in their 6th semester. FPTU has 3 rounds of OJT in 1 year. Some students conduct OJT programs abroad



Job Fair



Orientation session equips students with skills to participate in OJT (On The Job Training) - Summer Semester 2021 with the speaker Mr. Nguyen Tran Phuoc Bao – Head of Department for Corporate Relations. The program has attracted more than 600 students preparing to join in OJT.



To prepare for every student's OJT time, the university's career development specialists have signed MOUs with institutions, firms, and companies welcoming students to guarantee that students have a valuable internship experience. During the OJT time at the enterprise, students will gain experience and training and be assigned tasks that are highly practical to their knowledge. With the help of mentors, students can strengthen their professional skills while learning about labor discipline and company culture.

Students who perform well during the OJT time can engage directly in the enterprise's projects and receive the enterprise's payment and bonuses.

100%

of FPT University students participate in OJT at enterprises in the sixth semester (04 months)



FPT University students go abroad for English semester.



Students participate in OJT at enterprises

