



Working conditions

Target

We value people and ensure all employees of FPT University have a livable wage:

ALL

of employees are evaluated, compared with a livable wage.

ALL

of employees who have signed a labor contract have a salary higher than the living wage in the area.

ALL

of employees' salaries are reviewed and evaluated annually.

Salary structure

Employee earnings will include:

- Monthly income
- 13th month salary bonus
- Performance bonus
- Special bonuses applied to some positions or some units according to the Company's annual decision
- Benefits according to the Company's annual policy, which may or may not be in cash

Salary Review 2022

Average wage of FPT University's Staff and Faculty 2022 (Unit: VND)

Year	Average wage of FPT University's Staff and Faculty	Vietnames living wage	Comparison between (1) & (2)
	(1)	(2)	(3)
2022	29,847,638	5,950,000	5

Staff and faculty at FPT University were paid 5 times more than the average wages of Vietnamese labor (stated on the Press release on the results of the 2022 residential living standards survey published on the website of the General Statistics Office - Ministry of Planning and Investment)

Link: <https://www.gso.gov.vn/du-lieu-va-so-lieu-thong-ke/2023/05/thong-cao-bao-chi-ket-qua-khao-sat-muc-song-dan-cu-2022/>

