

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all



25,986

actions of students at FPT University have supported the goal of “Decent Work and Economic Growth” - SDG 8



1,465

actions of lecturers and employees at FPT University have supported the goal of “Decent Work and Economic Growth” - SDG 8



100%

of FPT University students participate in On the Job Training (OJT) at the enterprises for at least four months in their sixth semester

CREATING HAPPY WORKPLACE

Understanding the significant role of human resources in the university’s sustainable development, FPTU is following FPT Corporation’s five principal pillars in human resource management, which include: (1) Diversity, equity, and inclusion, (2) Opportunities for training and advancement, (3) Competitive remuneration and benefits policies, (4) Physical and mental health care, and (5) Listening, empathy, and trust. In particular, FPTU always wishes to create a happy and dynamic working environment for all employees.

Professional development

Employees and managers of FPTU can improve their professional qualifications by completing specialized courses on Coursera, which FPTU and the global learning platform Coursera signed a Strategic Partnership Agreement. It helped FPTU employees and managers make the most of self-education and self-development.

Accelerating digital transformation

- Students must complete one Specialization on Coursera per semester, then sit for in-person exam to earn credit
- Integrates content on Coursera into 40+ courses
- Each student earns 9 credits per year on Coursera
- Faculty curates content and authors private content

“Each specialization and certificate is the equivalent of **immersing our students in a semester of material** developed by international experts, while **helping them build their English proficiency.**”

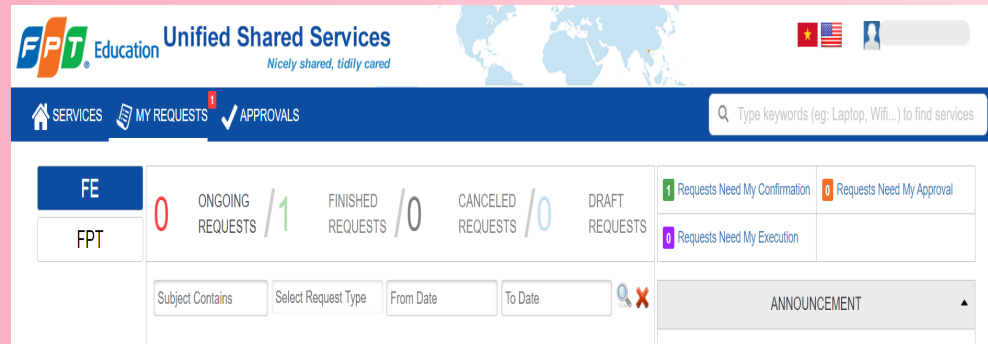
Le Trung Tung
President for FPT Education and board member for FPT Group

20% of academic credits earned online

5M+ lessons completed

1.6M+ learning hours

Freely express your opinions



The working environment at FPTU is constantly supportive of employees' dynamism and innovation. All employees might raise their voices to improve the university's operational system. In particular, SSC internal service management system for employees to express their opinions, appeal on their rights and/or pay, etc.

Receive additional assistance in terms of health care and well-being



Employees who sign labor contracts with FPTU are eligible for FPT Care Insurance and may purchase FPT Care insurance for their family members.

Keep employees engaged and excited about their workplace

Instead of holding meetings in a conference room, they organize professional meetings combined with **sightseeing and mountain climbing**. This is an annual activity at FPTU that all employees are excited to join.



Caring for employees' family members

A happy working environment is also a place which care about employees' family members. Therefore, the university has organized various activities for their family members such as “Mid-Autumn Festival” program for their children, Summer vacations with the participation of their all-family member, “Family Day” program to honor the good cultural values and traditions of Vietnamese families, etc.



Employees and their families participated in the annual “Family Day” program hosted by FPTU



FPTU organized “Mid-Autumn Festival” programs for the children of employees



Summer vacations at FPTU with employee's family members

Preparation for students' future work and careers.

All FPTU students have participated in the On the Job Training (OJT) program during their 6th semester. During 4 months of OJT time at the enterprise, students will gain experience and training and be assigned tasks that are highly practical to their knowledge. Students who perform well during the OJT time can engage directly in the enterprise's projects and receive the enterprise's payment and bonuses.



Moreover, the university is expanding to signing MOUs with foreign institutions, firms, and companies welcoming students to have an internship abroad such as Philippines, Malaysia, Japan, etc.

