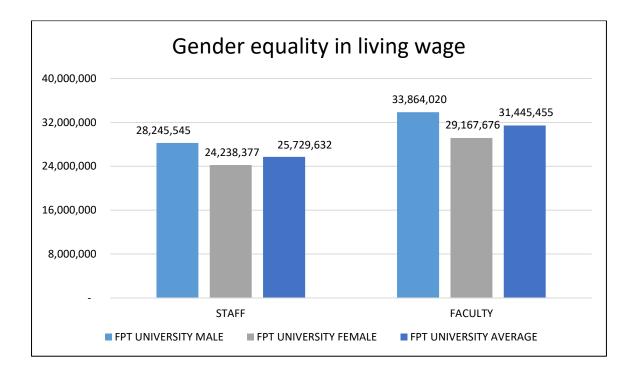


FPT UNIVERSITY

GENDER EQUALITY IN LIVING WAGE

2023 (Unit: VND)

	AVERAGE SALARY BY GENDER AT FPT UNIVERSITY		
	MALE	FEMALE	AVERAGE
STAFF	28,245,545	24,238,377	25,729,632
FACULTY	33,864,020	29,167,676	31,445,455



The data revealed that there is no significant gap in living wage between male and female staff/faculty.

According to the average monthly earnings of wage workers by sex and industry in Statistical Yearbook of Vietnam 2023 of General Statistics Office of Vietnam - Ministry of Planning and Investment (Vietnam), the difference in living wage between males and females in the training and education sector is approximately 15.2%, whereas it is less than 7.5% at FPT University.