

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

#### **Creating a Happy Workplace at FPTU**



61,579

Actions of students at FPT University have supported the goal of "Decent Work and Economic Growth"

98%

The employment rate for FPTU

graduates

Policies issued by FPT University to create a good, safe, and equal

working environment:

Equality and Diversity Policy (pages 6 to 20 – Decision 343 in the Employee Handbook).

Anti Bribery/Anti-Corruption Policy (page 20 – Decision 343 in the Employee Handbook and pages 8 to 9 – Decision 740 in the Labor Regulations).

Health and Safety Policy (pages 9 to 19 – Decision 343 in the Employee Handbook and pages 7 to 8 – Decision 740 in the Labor Regulations).



FPTU staff and faculty on the Summer 2024

## The lives of family of staff and lecturers are taken care

FPTU maintains annual welfare programs to support the well-being and strengthen the bonds of its staff, faculty, and their families.

The FE Small activity group for employees' children includes: International Children's Day events, academic excellence awards, skills-building summer camps, and FEmily Outing for family connection.

In addition, the university organizes an annual Company Trip with team-building activities, with financial support provided.





FE Small families at a FEmily
Outing cinema event



# FPTU Students Ready for Global Careers



# Talkshow: "Sustainable Development in the Creative Industry" at FPT University Hanoi



On the morning of March 5, 2025, at Gamma Hall, FPT University Hanoi hosted the talkshow "Sustainable Development in the Creative Industry," co-organized with Beta Network, offering practical, in-depth perspectives on content creation in the digital era.

Speakers shared real-world insights into social media trends and the role of technology in content production, including how Al and Big Data can be applied to optimize user experience.

This event is part of the FPTU Career Fair 2025 series, kicking off a calendar of upcoming industry talks.





#### FPTU Career Fair 2025: Shaping the Sustainable Journey

The FPTU Career Fair—the university's largest annual job event—took place in Hanoi, drawing 5,000+ students and 60+ companies under the theme "Shaping the Sustainable Journey."

Students accessed 1,000+ internship and job opportunities across IT, finance, banking, communications, marketing, and retail. Within the event framework, Alpine Electronics China awarded a VND 300 million scholarship fund to FPT University to support talented students' academic and professional growth.

"Sustainable development" was woven throughout the fair's activities, encouraging students to innovate and pursue sustainable solutions in their careers. UPON COMPLETING
ON THE JOB
TRAINING,
STUDENTS RETURN
TO CAMPUS FOR
THE REMAINING
THREE SEMESTERS
WITH A NEW
MINDSET: GREATER
CONFIDENCE,
CLEARER CAREER
GOALS, AND
READINESS TO
COMPETE IN THE
LABOR MARKET





### On-the-job Training Program

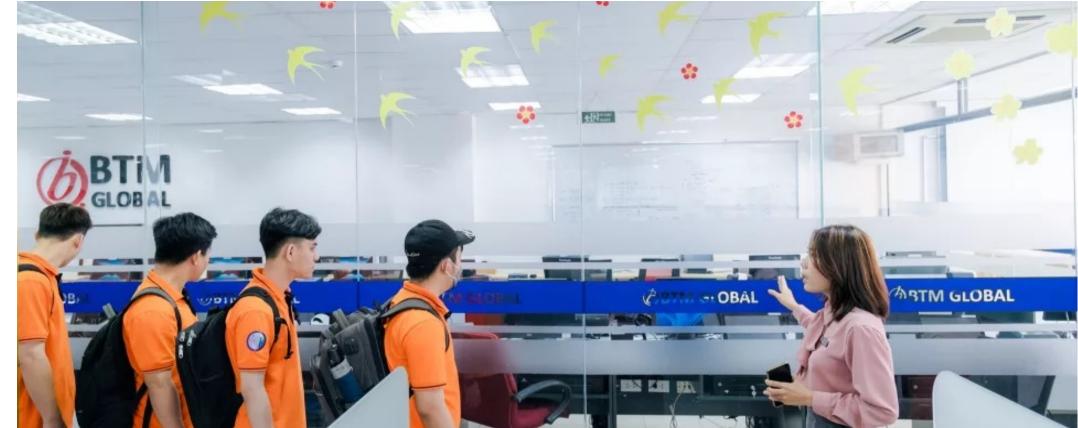
On-the-Job Training (OJT) is a special semester held in Semester 6 for all FPTU students. Over four months of "learning in industry," students experience real-world workflows, engage in live projects, build professional discipline, and gain a clearer view of their future workplace. After years of implementation, OJT has become a valuable experience that helps students consolidate knowledge, develop skills, and expand professional networks.

Upon completing OJT, students return to campus for the remaining three semesters with a new mindset: greater confidence, clearer career goals, and readiness to compete in the labor market.









FPT students on company site visits

## FPTU to Supply 3,000 IT Graduates to the Labor Market in 2024

FPT University consistently maintains a high graduate employment rate, with 98% of students securing jobs immediately after graduation. The average starting salary is VND 8.3 million/month, and for Information Technology majors it reaches VND 11 million/month.

19% of alumni work in developed countries (the UK, USA, Germany, Japan, Canada, the Philippines, etc.); 5% launch startups; and 100% have opportunities to work within the FPT Corporation. Many FPTU graduates also join leading tech companies at home and abroad, including Viettel, VNPT, MobiFone, CMC, Samsung, LG, Intel, Microsoft, IBM, and Google.

FPT Corporation's 2024 statistics show that 40% of the Group's leaders across 30 countries and territories are FPT University alumni. In addition, one in every 15 FPT engineers is a graduate of FPT University.





IT students interning at FPT Software Japan

# FPTU Students Ready for Global Careers

#### **Tech Fest & Job**

The event centers on recruitment connections with an expo of nearly 100 companies, where students receive role-specific advice, submit CVs, and interview on the spot. It's a chance to meet top employers, expand networks, and secure internship and job opportunities.

In parallel, a technology showcase features hands-on experiences and demos in AI, Cloud, and IoT—including a highlight performance integrating the AI Virtual Assistant "Nova," underscoring the theme "AI Say Hi – Talents Fly High."

For career development, the program offers expert talks and workshops, plus career-orientation activities with industry partners, helping students map out a clear career pathway.

