5 GENDER EQUALITY

Achieve gender equality and empower all women and girls

47,606

Actions of students at FPT University have supported the goal of “Gender Equality” - SDG 5

28

research publications aligned with SDG 5: Gender Equality were published by FPTU faculty members in 2025

75%

6 out of 9 management staff at FPT Education are women, making up 75%.

41%

Additionally, 41% of department heads are women, an impressive figure for a tech-oriented university like FPTU.



FPTU supports women in STEM: The 2025 Women in STEM Scholarship

In 2025, FPTU launched the Women in STEM Scholarship, awarding VND 20 million to each female applicant enrolling in technology programmes, including Semiconductor Integrated Circuit Design, Artificial Intelligence, Information Security, Digital Automotive Technology, Software Engineering, Information Systems, and Digital Art and Design. The scholarship forms part of the implementation of Resolution No. 57-NQ/TW on the development of science, technology and national digital transformation, while promoting gender equality in the field of information technology. The initiative contributes to encouraging more women to pursue technology disciplines with traditionally low female participation, expanding equitable access to technology education for female students.



Ms. Nguyen Thi Cam Huong, Dean of the Faculty of Software Engineering.

FPTU's Policy on Non-Discrimination and Equal Opportunity

- FPTU Sustainable Development Policy – Chapter III: Staff Engagement and Human Resources, Article 15: Employment Policy on Discrimination
- Employee Handbook (reviewed in 2024)
- Code of Conduct (issued in 2017) – Article 5: Respect and Fairness in Work Relationships
- Labour Regulations (issued in 2020)
- Student Handbook (current version)



Ms. Tran Thuy Duong, FPT's representative at the national-level employee conference.

FPTU expands opportunities for women to explore the electric vehicle industry through the “Women Drive the Future” company tour

As part of the Company Tour programme, female students from the Information Technology programme at FPTU, together with students from other universities in Hanoi, visited the VinFast Hai Phong Factory under the theme “Women Drive the Future”. The activity provided participants with first-hand experience of electric vehicle manufacturing processes and career opportunities in the electric vehicle industry, a sector with traditionally low female participation, contributing to encouraging more women to pursue careers in engineering, technology, and green industries.



Promoting STEM opportunities for women and girls through international collaboration: FPT Education and UN Women

FPT Education and UN Women Vietnam signed a cooperation agreement to promote access to STEM education for women and girls. The partnership aims to develop programmes that encourage women to pursue science, technology, engineering, and mathematics (STEM) while raising awareness of the role of women in digital transformation. The initiative reflects FPT Education’s commitment to narrowing the gender gap in the technology sector.





On March 21, UN Women Vietnam and FPT Education officially signed a partnership agreement for the 2026–2028 period during FPT's "Open STEM Day," an event attended by nearly 4,000 students, teachers, and parents.

FPTU promotes women's participation in sport: The FCS 2026 Women's Football Tournament

From September 12—22, 2025, FPTU collaborated with the "Yearbook on the Highlands" project (Season 4) and Skybooks to implement community book drives, including "Highland Library" and "Mountain Bookcase". The initiative collected and donated over 400 educational materials, language books, and skill-building publications directly to 896 students at Ngoi Cay Primary and Secondary School (Dien Bien Province). This educational outreach activity directly delivers free educational resources to remote school communities, fostering literacy, and reducing educational inequalities for disadvantaged and ethnic minority students.



FPT implements various policies and programmes to support the children of faculty and staff members (FPT Small), including:

- A 30% tuition fee discount for FPT Small enrolled in educational institutions within the FPT Education system.
- International camps and development programmes, such as August Camp: Global Sustainability, Local Creativities (17–26 August), which provide opportunities for children to develop skills, broaden cultural understanding, and strengthen global competencies.
- Dedicated activities for FPT Small and staff families during the summer and International Children's Day (1 June), contributing to family engagement and the well-being of employees and their families.





FPTU honours the contributions of women through International Women's Day and Vietnamese Women's Day celebrations

From March to April 2025, IT students of FPTU organized the large-scale vocational training project "Troubled by AI? Youth Can Handle It!" across 6 major provinces and cities (Hanoi, Hai Phong, Da Nang, Binh Dinh, Ho Chi Minh City, and Can Tho). The program delivered practical digital upskilling, prompt engineering, and fundamental AI training to nearly 500 local Youth Union officials (non-students). This community-oriented educational outreach provides accessible, high-impact vocational and digital literacy training, bridging technological divides and empowering grassroots community leaders with advanced digital competencies.

FPTU students celebrate the beauty and role of Vietnamese women through art: The “Women’s Time” Exhibition

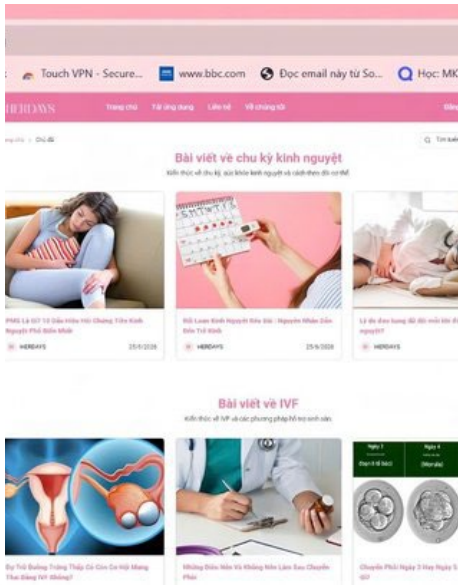
In December 2025, a group of students from FPTU Hanoi organised the “Women’s Time” exhibition at the Toong IPH Creative Space, portraying the journey of Vietnamese women through two themes: “Time of Memories” and “Time of Creation”. Through paintings, installations, photographs, and video works, the exhibition celebrated the beauty of Vietnamese women, from traditional values to the image of modern, confident women shaping the future. The exhibition contributed to promoting positive perceptions of the role of women in contemporary society among students and young people.



FPTU students apply AI to support women’s health: The HerDays Platform

A group of FPTU students developed HerDays, an AI-powered platform that enables women to monitor, understand, and manage their health across different life stages, including the menstrual cycle, preconception, pregnancy, and assisted reproductive treatment (IVF). The platform integrates an AI chatbot and a medical knowledge library, with guidance from obstetrics and gynaecology specialists to ensure the accuracy and reliability of health information. The team also developed the Care Box system, offering three personalised product lines tailored to different stages of women’s reproductive health, contributing to improved access to reproductive healthcare services for women in Viet Nam.





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