8 DECENT WORK AND ECONOMIC GROWTH

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

49,597

actions of students at FPT University have supported the goal of "Decent Work and Economic Growth" - SDG 8

189

research publications aligned with SDG 8: Decent Work and Economic Growth were published by FPTU faculty members in 2025

+3M

More than 3 million learning hours were completed by FPTU faculty and staff through MOOCs.

98%

The employment rate of students after graduation is 98%



Policies issued by FPTU to create a good, safe, and equal working environment for staff and faculty

The human resources policy specifies the contents to be included in the desicion 343 Employee Handbook (QD343):

- Equality and Diversity policy
- Anti Bribery/anti Coruption Policy
- Health and Safety Policy





100% outsourced workers covered by insurance and safety training

FPTU ESTABLISHES REGULATIONS AND STANDARDS TO ENSURE A FAIR, SAFE, AND HAPPY WORKING ENVIRONMENT FOR ALL FACULTY AND STAFF.

Diversity, equity, and inclusion

FPTU has a workforce diverse in culture, nationality, age, qualifications, and more.



Respect, innovation, and gender balance

FPTU is committed to non-discrimination in employment, particularly regarding gender equality.



Learning and Development

In 2025, the Corporation extensively rolled out training programs in various formats, most notably the MOOCs system with over 3 million learning hours and a 99.7% completion rate; 100% of staff at level 2 and above participated in annual training and were granted online learning accounts.



BỘ GIÁO DỤC VÀ ĐÀO TẠO
TRƯỜNG ĐẠI HỌC FPT

Số: 266/QĐ-ĐHFPT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Hà Nội, ngày 19 tháng 3 năm 2025

QUYẾT ĐỊNH
Về việc ban hành Quy định Đào tạo nội bộ FE năm 2025

HIỆU TRƯỞNG TRƯỜNG ĐẠI HỌC FPT

Căn cứ Quyết định số 208/2006/QĐ-TTg ngày 08/9/2006 của Thủ tướng Chính phủ về việc thành lập Trường Đại học FPT;

Căn cứ Quyết định số 1177/QĐ-ĐHFPT ngày 09/11/2023 của Chủ tịch Hội đồng trường Trường Đại học FPT về việc ban hành Quy chế tổ chức và hoạt động Trường Đại học FPT;

Căn cứ Quy định đào tạo nội bộ FPT 2025 có mã hiệu 02-QĐ/ĐT/HĐCV/FPT ban hành ngày 23/01/2025;

Theo đề nghị của Trưởng ban Nhân sự.

QUYẾT ĐỊNH:

Điều 1. Ban hành kèm theo Quyết định này Quy định Đào tạo nội bộ của Tổ chức Giáo dục FPT (FE) năm 2025.

Điều 2. Quyết định có hiệu lực kể từ ngày 01/01/2025.

Điều 3. Giám đốc các Khối/Viện/Trung tâm, Trưởng ban Nhân sự, Giám đốc Văn phòng FE các miền, Trưởng bộ phận Nhân sự FE các miền, các bộ phận và cá nhân có liên quan chịu trách nhiệm thi hành Quyết định này./.

FPTU's compensation, benefits and welfare policy

FPTU complies with the Compensation and Benefits Policy issued by FPT Corporation:

- The benefits policy promotes fairness, comprehensive care for employees and their family members, and ensures that income is aligned with work performance and contributions to FPT.
- FPT's compensation policy comprises three components: salary based on job position; salary based on business performance and individual work performance; and support allowances.



Benefit policies for staff and faculty: annual health check-up program, interest rate support policy for home and car loans, FPT Care insurance

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Other benefit policies

FPTU implements a range of programs and policies to spread the value of happiness to every member. Distinctive benefit schemes aimed at comprehensively caring for staff and faculty and their families have been continuously implemented and regularly updated and improved by FPTU over the years, including:

- FPT also places strong emphasis on programs and policies supporting the children of staff and faculty (FPT Small), such as:
- Tuition support when FPT Small children study at schools within the FPT education system;
- Organizing various programs (such as International Children's Day, Excellent Student Awards, Femily Outing) and international summer camps to help FPT Small children train and improve their skills.





Organizing summer fun activities and Mid-Autumn Festival celebrations for the children of faculty and staff members.



Programs organized for FPT Small

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FPTU promotes employment and skills development for students: Job Fair 2025

As part of Job Fair 2025: AI – Decode Your Future, FPTU Quy Nhon signed cooperation agreements with numerous businesses to expand internship and employment opportunities for students. The event brought together nearly 20 businesses and attracted more than 1,500 student visits for career counseling. The workshop “SKILLUP 5.0: Keeping Pace with Career Trends & AI” also helped learners update their skills and stay current with employment trends in the digital era. The program contributed to improving employability and promoting sustainable career opportunities for students.



FPTU prepares students for the workplace through Coffee Talk Season 2

On the evening of March 27, 2026, the Coffee Talk Season 2 series at FPTU Can Tho welcomed content creator Be Bay for a conversation with students on digital content creation skills. Through practical sharing on content building, storytelling, and career development in the digital media field, the program helped students keep up with new employment trends, enhance career skills, and build adaptability to the fast-growing creative labor market.



FPTU strengthens industry collaboration and expands career opportunities through Business Connection Day 2025

On October 18, 2025, FPTU Can Tho organized Business Connection Day 2025, with more than 170 business representatives and 200 students in attendance. The program honored more than 60 outstanding businesses and signed memorandums of understanding (MOUs) with 22 new businesses, bringing the university's partner network to over 500 businesses at home and abroad. The workshop "AI for Business Growth," featuring speakers from FPT Digital and FPT Software Can Tho, shared insights on applying AI in business management. The program gave students early access to recruitment practices and modern working environments, enhancing their prospects for quality employment after graduation.





Employment & Decent Work Fair – FPTU Career Fair 2025

On May 30, FPTU Career Fair 2025 at FPTU Da Nang brought together more than 30 businesses and over 1,000 students and alumni. Attendees received CV consultation and editing, took part in direct interviews, and had the opportunity to receive job offers on the spot. In addition, the MOU signing ceremony with partner businesses further strengthened cooperation between the university and businesses, helping expand career opportunities and develop a high-quality workforce.





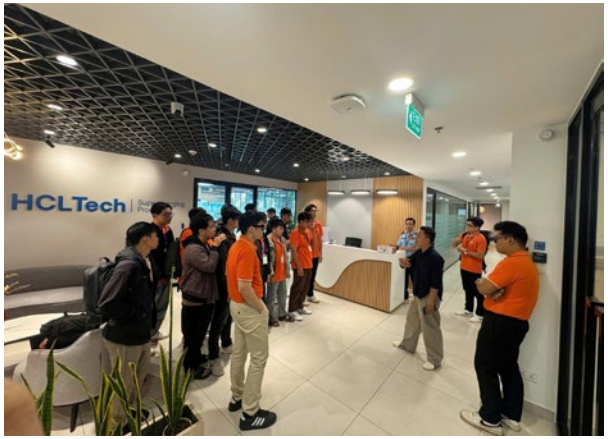
On-the-job Training Program

- The On-the-Job Training semester is a compulsory component of the curriculum for all FPTU students and takes place in the sixth semester. During this four-month industry placement, students gain hands-on experience in real working environments, participate in practical projects, develop professional workplace skills, and gain a deeper understanding of their future careers. Over the years, this programme has become a valuable learning experience that helps students strengthen their knowledge, develop professional competencies, and expand their career networks.
- Upon completing the On-the-Job Training semester, students return to campus to continue the remaining three semesters of study with greater confidence, clearer career goals, and enhanced readiness for the labour market.



Students participating in On-the-Job Training at overseas enterprises





FPTU students participate in internships at domestic and international technology companies.

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